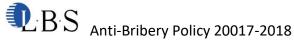


ANTI-BRIBERY & ANTI-CORRUPTION POLICY



Policy Statement

Logistical Building Services (Electrical) Ltd is committed to conducting business in an ethical and honest manner and has therefore implemented enforcing systems that ensure bribery is prevented. The company has a zero-tolerance for bribery and corrupt activities. We as a company are committed to acting professionally, fairly and with integrity in all of our business dealings and relationships.

Logistical Building services (Electrical) Limited will uphold all laws relating to anti-bribery and corruption in all areas that we operate. The company is bound by the laws of the United Kingdom, including the Bribery Act 2010 in relation to our conduct. The directors of Logistical Building Services (Electrical) Limited recognise that bribery and corruption are punishable by up to ten years of imprisonment and a fine along with serious damage to our reputation. It is with this in mind that we have total commitment to preventing bribery and corruption in all of our work activities as we take our legal responsibilities seriously.

Bribery can be defined as the act of offering, giving, promising, asking, agreeing, receiving, accepting, or soliciting something of value or of an advantage so as to induce or influence an action or decision. Bribery is not limited to the act of offering a bribe, the acceptance of a bribe is also against the law.

This policy applies to all employees, consultants, contractors, apprentices and agency staff retained by the company no matter where they are located within the country. This policy also applies to directors and shareholders of the company.

H. Willauis

Signature of Company Director

Date11.01.17.....

